Environmental Compliance Training System

Enhancing Everyone's Ability to Comply with Today's and Tomorrow's Environmental Compliance Rules and Regulations!

Objectives

- Discuss key issues that impact the Navy's ability to meet environmental compliance rules and regulations.
- Examine the key principles upon which the Environmental Compliance Training System was created.
- Demonstrate the cost-effectiveness of the system and the benefits provided to staff, the community and the Navy.

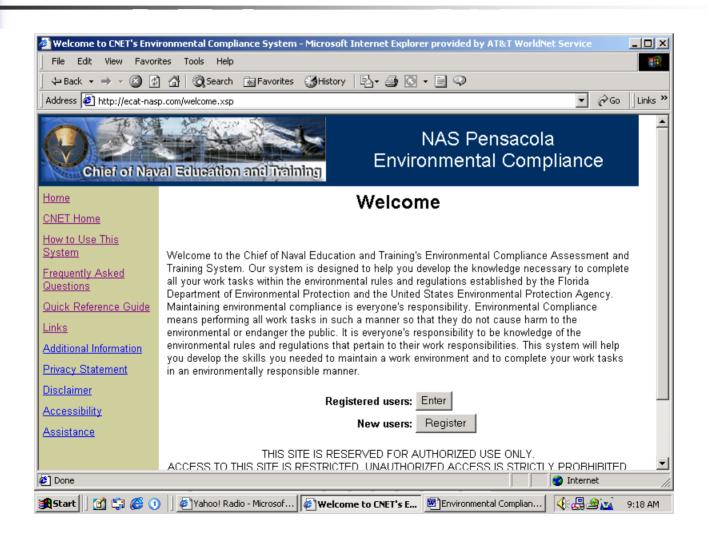


- Base-wide training is costly (only about 10% of personnel receive environmental compliance training.
- Staff turnover (approximately 30% per year).
- Contractors working on the base have minimal knowledge, if any, of environmental compliance rules and regulations.

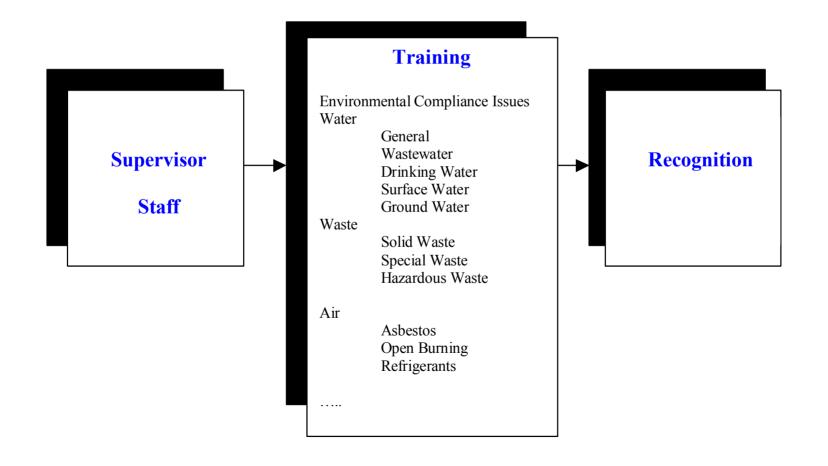
Key Principles

- System accessibility.
- Targeted training.
- Maintenance of training materials.
- Tracking.
- Cost effective.
- Flexibility.
- Support Navy training objectives.
- Accountability.

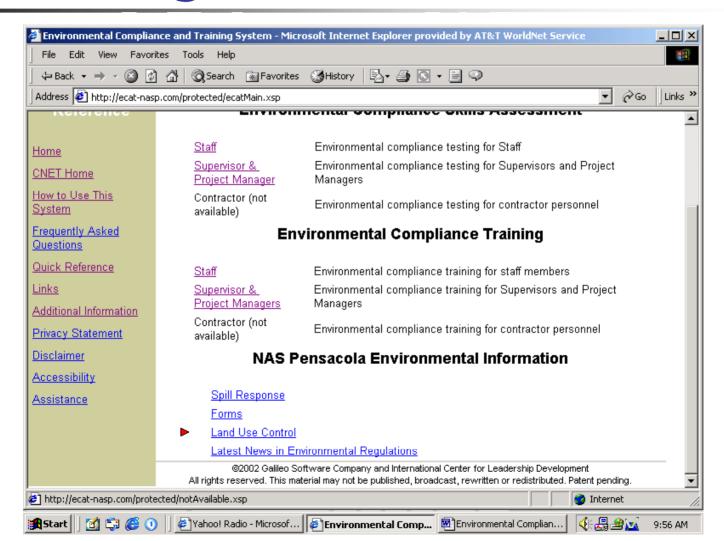
Providing Everyone With the Tools Needed to Learn



Training Principles



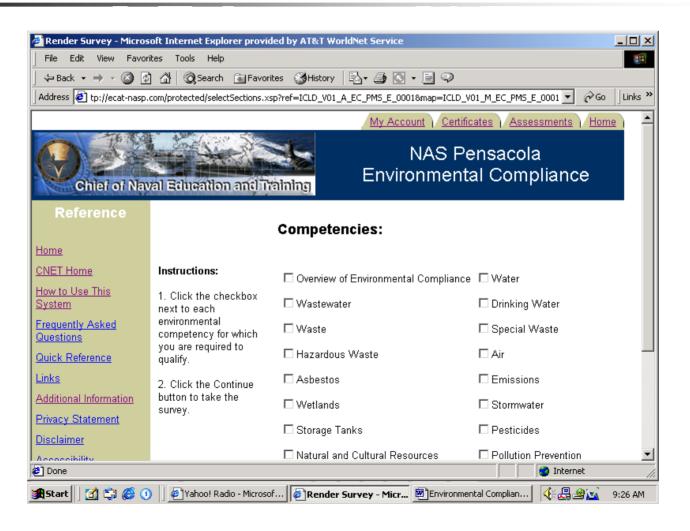
Agency and State Specific Training



Cost Effective Training Targeted to the Individual's Level



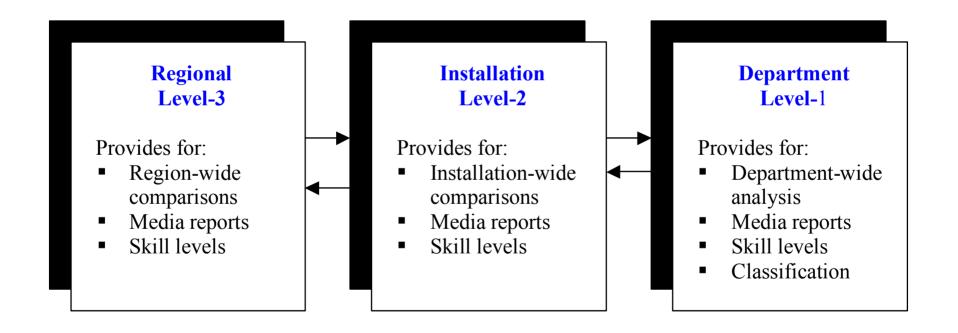
Helping People Know What They Don't Know



Helping People Develop the Skills to Be in Compliance



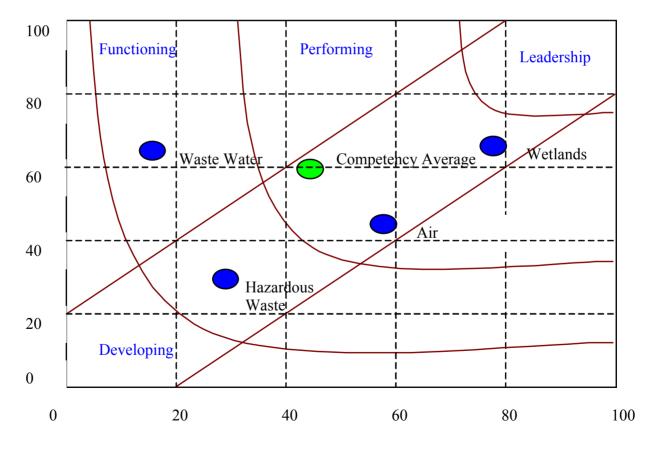
Reporting





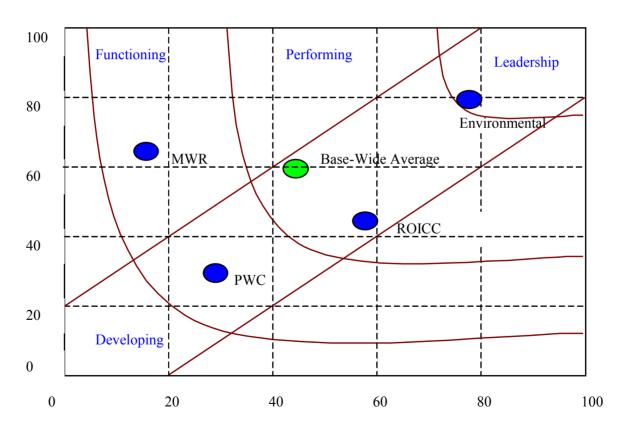
Installation Media Report

Application %



Installation-Wide Departmental Report

Application %

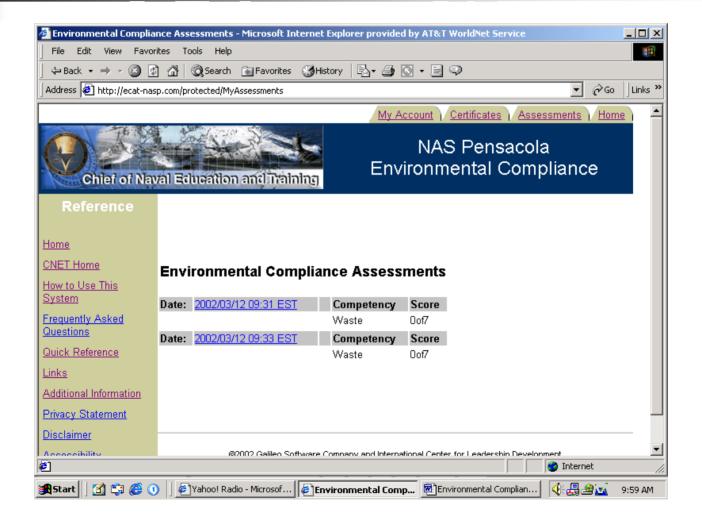


Understanding %



- Reporting focus:
 - Competencies
 - Usage
 - Comparisons
 - Growth

Helping People Learn





Tracking Skills Development

Installation: NAS Pensacola Competencies by Department: June 1,2002

<u>Department</u>	<u>Name</u>	Competency	<u>Date</u>
Public Works:			
	John Smith	Paving	4/1/02
	Betty Jones	Hazardous Waste	4/20/02
Environmental:			
	John Jones	Stormwater	5/1/02
	Michael Abott	Air	5/20/02



Implementation Process



Violation Tracking

H and J Paving Contract #: 12345678

Date: June 1, 2002 Incident: Improper Disposal of Paint

Disposition: Contractor Fined \$50,000.00 All Staff Utilize ECAT: Yes/No

Description of Incident:

Paving staff improperly disposed of 1250 gallons of paint by pouring it down the stormwater catch basin. This was the second warning for a similar incident which occurred on April 1, 2002. Against policy, staff were allowed to work on the base who had not completed the training and assessment. All contractor supervisors did successfully complete ECAT module for paving but where not present when incident occurred.

Benefits

- Base-wide training available to everyone who works on the base.
- Training customized to the task.
- Training customized by installation and state requirements.
- Cost effective implementation.



- System is saving the Navy money.
- It is helping people work in an environmentally friendly manner.
- If contractor's commit a violation, they are being held accountable.
- The overall community benefits from the development of environmentally sound work habits.

System Demonstration

